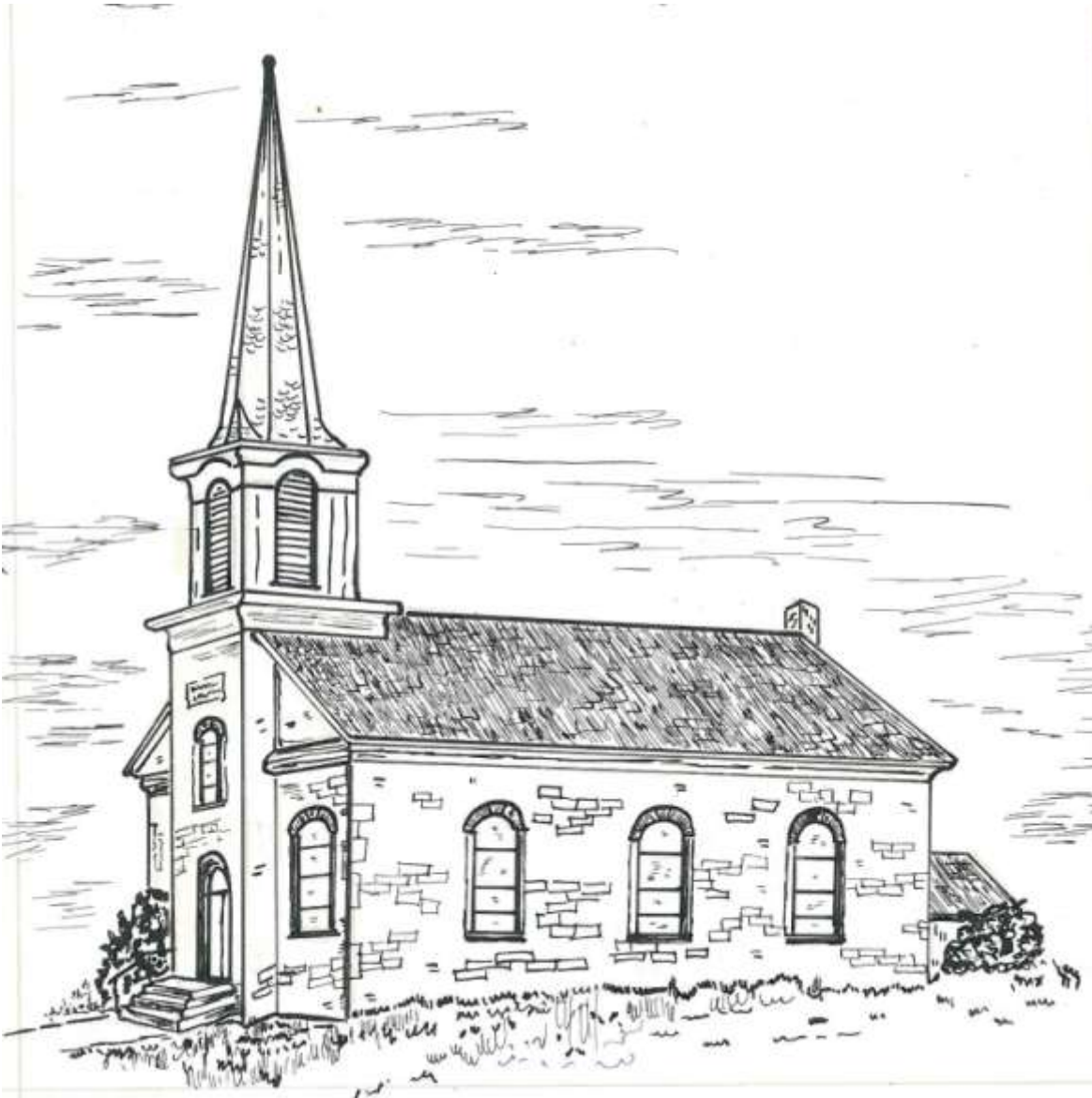


St. John United Church of Christ
Germantown, Wisconsin
2013 Annual Report



Annual Meeting - February 9th 2014

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St. John UCC Annual Meeting Agenda

- I. Devotional Period
- II. Call to order
- III. Reading of the minutes
- IV. Reports of the Treasurer and Financial secretary
- V. Report of the Auditing Committee
- VI. Other reports:
 - A. Conference Minister
 - B. Pastor
 - C. President
 - D. Committees
- VII. Election of officers
- VIII. Adoption of budget
- IX. Transaction of old business
- X. Transaction of new business
- XI. Adjournment
- XII. Closing Prayer

Minutes of the 2013 Annual Meeting

2013 Annual Congregational Meeting

Sun 1/27/13

- A. Devotional Period - Pastor
- B. 11:36 Meeting called to order by Eric Hillstrom
- C. Reading of the 2012 annual meeting minutes by Jay Schaetzel.
 - a. Motion to approve: Bill Kaiser, Mike Szymik 2nd, approved.
- D. Reports of the treasurer and financial secretary
 - a. Karen Becker not present, Eric offered to take any questions regarding financial secretary's report.
 - b. Mike gave the treasurer's report and handled any questions.
 - c. Heat & Electricity was pointed out – 2012 budget was \$5966.40 yet actual was \$3875.83
 - d. Motion to accept reports: Ken Schaetzel, Bill Kaiser 2nd, approved
- E. Report of the Auditing Committee – Judy Luckow, Andy Boneski and Jay Schaetzel
 - a. The following committee bank accounts were reviewed on 1/20/13: Memorial, Women's Guild, Cemetery, Maintenance, Financial Secretary's Ledger, Treasurer's Ledger, Mission, Outreach, Craft Fair, Youth Group, and Adult Fellowship. All accounts were found to be in good shape – nothing to report.
 - b. The only account not audited at this point in time is the Scrip account. Eric will follow up with Chirs Pickett.
 - c. Audit Committee also reviewed the Prayer Garden financial status submitted by Bob Lehman.
 - d. Motion to approve auditing committee and its report: Karen Roskopf, Bill Kaiser 2nd, approved.
- F. Other reports: Pastor, president, organizations, committees, etc.
 - a. President – recapped June, 2012, congregational meeting in which Prayer Garden and Church Roof Repair projects were discussed. Eric thanked the adhoc Prayer Garden committee. Eric mentioned that the Pastor Sharing agreement was renewed with our Saviour's and that it will expire when the pastor retires this year. The new pastor search committee has been formed and being led by Bob Lehman. Eric discussed the 3 current council openings, of which, we have 2 nominations and that we are looking for a 3rd. Eric thanked the committee chairs for their service and he thanked our small congregation for always being there for our church.
 - b. Maintenance – discussed roof repairs that were completed in 2012.
 - c. Pastoral Search committee – Bob Lehman gave a report on the status of the new pastor search. He recapped prior meetings that included Rev. Ulrey and Our Saviour's search committee. Bob discussed church survey results and he noted that Our Saviour's results were very close to our survey results (10/12 points matched between the 2 churches). Bob mentioned that the joint committee is reviewing 5-6 profiles that have been submitted. February 6th is the next joint meeting.

- d. Prayer Garden update provided by Jeannie Lehman. Jeannie thanked everyone for their hard work so far. She mentioned that the next steps to the project include purchasing and planting small plants in spring, purchasing and placing benches and seating, and designing, purchasing, and placing memorial plaques for those that have donated. Jeannie mentioned possibly doing a “free Library” type concept in the garden. There is \$1594 currently in earmarked money for the garden.
- e. Eric opened up the floor for questions. Pamela Hansen-Ruben noted that the annual report incorrectly listed Jim as a member. She thanked everyone for their efforts on the Prayer Garden. She also mentioned that the “Free Library” idea needs to be researched before moving forward. Pamela questioned whether or not we had enough members present for a quorum. Eric answered that we do according to the bylaws.
- f. Motion to approve reports: Ken Schaezel, Bill Kaiser 2nd, approved
- G. Election of officers
 - a. Elder (seat held by Dick Wallander): tbd nominated.
 - b. Deacon (seat held by Jay Schaezel): Mary Johnson. Unanimous ballot cast.
 - c. Trustee (seat held by Karen Becker): Cherie Bersch. Unanimous ballot cast.
 - d. All nominations approved by unanimous congregational vote.
- H. Adoption of budget for 2013 presented by Mike Szymik
 - a. Mike explained why Staff Relations committee suggested we reduce the Pastor’s Salary line item from \$38,400 to \$36,400. This had to do with the timing of hiring a new pastor and that Pastor Matheny will be on staff for only a part of the year. In hiring a new pastor, things like Health insurance/Dental insurance are a wild card at this point in time.
 - b. Mike noted that Staff Relations has proposed an increase in the secretary’s salary from \$10.75/hr. to \$11/hr. MaryAnn Toth questioned this increase. Even though we are proposing an increase, the budget amount stays the same (\$5900 annually) since the secretary very seldom puts in all the hours which are allocated in the budget amount.
 - c. The amount of money proposed in the “C. Program” section questioned - \$7375. The budget committee still felt it important to budget this amount, especially during our new pastor search.
 - d. Motion to approve budget: Bill Kaiser, Andy Boneski 2nd, MaryAnn Toth opposed, motion approved.
- I. Transaction of old business
 - a. Church signage – will be addressed in 2013
- J. Transaction of new business
 - a. Ken Schaezel mentioned the water leak at the front of the property next to Donges Bay Road – the village owns this repair and they will follow up in spring with leveling and reseeding.
- K. Adjournment
 - a. Motion to adjourn: Andy Boneski, Karen Roskopf, adjourned at 12:30pm.
- L. Closing Prayer

2013 Membership Statistics

Membership as of December 31, 2012: 128

Additions by Confirmation: 2 (Joshua Dettmering and Bryce Thomas)

Loss by Death: 2 (Jane Etnrye and Bill Kaiser)

Membership as of December 31, 2013: 128

Financial Secretary Report

MEMORIAL ACCOUNT

	Beginning Balance 1/1/13		\$10,025.41
Income	Memorials	Virginia Allard	\$50.00 (Pryr Grdn \$50)
		Walter Huth	\$50.00 (Pryr Grdn \$50)
		Carla Huth	\$50.00 (Pryr Grdn \$50)
		Jane Etnrye	\$705.00 (Pryr Grdn \$25)
		Scott Bronner	\$175.00 (Pryr Grdn \$125)
		Bill Kaiser	\$140.00 (Pryr Grdn \$50)
		Kevin Sutton Daub	\$15.00 (Pryr Grdn \$15)
		Donald Sutton	\$25.00 (Pryr Grdn \$25)
		Ronald Lehmann	\$100.00 (Pryr Grdn \$100)
		Committee Don./Prayer Garden	\$225.00
		Ret. Check Reimbursement	\$15.00
		Interest - General	\$9.36
		Interest - Pryr Grdn	\$0.58
		Total	\$1,559.94
			\$11,585.35
Expenses	(Pryr Grdn)	Willow Glen Design	\$958.92
	(Pryr Grdn)	Memorial Rocks	\$660.00
	(Pryr Grdn)	Wood Benches	\$200.00
		Total	\$1,818.92
	Ending Balance 12/31/13		\$9,766.43
	Amount in Mem. Fund Earmarked for Prayer Garden:	\$504.94	

Submitted by Karen Becker

2013 Income

Earmarked	\$2,704.10 (1)
Miscellaneous & Donations	\$26,626.24 (2)
Special Envelopes	\$2,210.11
Regular Envelopes	\$68,994.26
Sunday School Envelopes	\$139.00
Loose Offerings	\$1,245.26

Total: \$101,918.97

Earmarked Includes (1)	
One Great Hour of Sharing	\$340.00
Neighbors in Need	\$185.00
Retirement Event/Gift	\$910.00
Flowers	\$133.00
SE. Association Support	\$55.00
Advent Books	\$36.00
Our Church's Wider Mission	\$125.00
Nov. Wedding Reimbursement	\$200.00
Our Saviour's Reimbursement	\$720.10
Summer Supply	
Confirmation Textbooks	

Total: \$2704.10

Miscellaneous Includes (2)	
Our Saviours	\$19,724.58
Craft Fair	\$6,00.00
Hall Rental	\$250.00
Wedding	\$200.00
Youth for Understanding	\$100.00
Georgia Schulze Donation	\$200.00
Petty Cash	\$.90
Tapes-Pastor Mathney	\$150.00
Interest	\$.76

Total: \$22,626.24

**Treasurer's Report
General Fund Activity - 2013**

Checking	YTD
Balance Forward	1,239.02
Deposits	101,918.97
Transfers from (to) savings	(6,000.00)
Total available	97,157.99
Disbursements	(83,956.03)
Checking Balance 12/31/2013	13,201.96

Account Deposits

Checking	101,918.97
Savings	0.03
Total	101,919.00

Current Account Balances

Checking	13,201.96
Savings	6,031.31
Total Available	19,233.27
Earmarked:	
CBE / Youth	1,000.00
Parking Lot	2,300.00
Available to General Fund	15,933.27
(Total Available less Earmarked)	

Treasurer's Report

	<u>2013 Budget</u>	<u>Actual Disbursements</u>	
A. PERSONNEL			
1	Pastor's Salary	36,400.00	24,933.30
2	Pastor's Social Security	4,015.35	2,741.93
3	Administrative Reimbursements	1,600.00	2,091.42
4	Housing	16,088.24	10,908.92
5	Pension	7,348.35	1,926.33
6	Tax Shelter Annuity	1,710.00	1,200.00
7	Health Insurance	7,820.82	2,023.50
8	Dental Insurance	1,012.50	607.50
9	Family Protection Plan-LTD	787.32	1,459.19
10	Continuing Education	250.00	0.00
11	Dues and Subscriptions	100.00	0.00
12	Pulpit Supply	1,000.00	1,050.00
13	Secretary's Salary	5,900.00	4,462.91
14	Secretary's Social Security	451.35	337.24
15	Organist's Salary	2,240.00	2,010.02
16	Organist's Soc. Sec.	171.36	149.94
17	Choir Director's Salary	1,123.20	0.00
18	Choir Director's Soc. Sec.	85.92	0.00
		88,104.41	55,902.20
	Our Saviour's Pastoral Share	(38,391.29)	(19,724.58)
	TOTAL	49,713.12	36,177.62
B. OPERATIONS			
19	Heat & Electricity	3,936.00	3,792.00
20	Telephone	1,920.00	2,087.90
21	Postage	500.00	373.61
22	Consumable Supplies	2,000.00	1,119.18
23	Equipment Repair	1,600.00	999.41
24	Equipment Purchase/Rental	500.00	114.00
25	Building Repair/Maint.	4,300.00	2,892.00
26	Insurance	7,471.00	7,861.00
27	Offering Envelopes	450.00	372.86
28	Sewer and Water Service	700.00	434.12
29	Janitorial Services	1,200.00	1,440.00
30	Snow Plowing	2,000.00	2,205.00
	TOTAL	26,577.00	23,691.08
C. PROGRAM			
31	Choir/Music	500.00	337.00
32 (a)	Christian Board: General Board	2,000.00	40.00
(b)	Christian Board: Sunday School	1,350.00	67.24
(c)	Christian Board: Youth Group	1,125.00	0.00
(d)	Christian Board: Adult Education	250.00	0.00
(e)	Christian Board: Confirmation	750.00	308.67
33	Liturgical Supply	700.00	176.84
34	Meeting/Workshop Expenses	100.00	0.00
35	Special Events	500.00	125.00
36	Publicity	100.00	4.00
	TOTAL	7,375.00	1,058.75
D. BENEVOLENCE			
37	S.E. Association Dues	594.00	594.00
38	Wis. Conf. OCWM	1,000.00	1,000.00
	TOTAL	1,594.00	1,594.00
TOTAL CHURCH BUDGET		85,259.12	62,521.45
39	EARMARKED		1,710.00
GRAND TOTAL			64,231.45

2014 Proposed Budget

		2013 Budget	2014 Proposed	Variance	% Change
A. PERSONNEL					
1	Pastor's Salary	36,400.00	17,200.00	(19,200.00)	(52.7%)
2	Pastor's Social Security	4,015.35	1,910.13	(2,105.22)	(52.4%)
3	Administrative Reimbursements	1,600.00	800.00	(800.00)	(50.0%)
4	Housing	16,088.24	7,769.00	(8,319.24)	(51.7%)
5	Pension	7,348.35	3,495.66	(3,852.69)	(52.4%)
6	Tax Shelter Annuity	1,710.00	-	(1,710.00)	
7	Health Insurance	7,820.82	3,082.78	(4,738.04)	(60.6%)
8	Dental Insurance	1,012.50	540.00	(472.50)	(46.7%)
9	Family Protection Plan-LTD	787.32	374.54	(412.78)	(52.4%)
10	Continuing Education	250.00	375.00	125.00	50.0%
11	Dues and Subscriptions	100.00	50.00	(50.00)	(50.0%)
12	Pulpit Supply	1,000.00	1,250.00	250.00	25.0%
13	Secretary's Salary	5,900.00	5,900.00	-	
14	Secretary's Social Security	451.35	451.35	-	
15	Organist's Salary	2,240.00	2,520.00	280.00	12.5%
16	Organist's Soc. Sec.	171.36	192.78	21.42	12.5%
17	Choir Director's Salary	1,123.20	1,123.20	-	
18	Choir Director's Soc. Sec.	85.92	85.92	-	
	TOTAL	88,104.41	47,120.36	(40,984.05)	(46.5%)
B. OPERATIONS					
19	Heat & Electricity	3,936.00	3,648.00	(288.00)	(7.3%)
20	Telephone	1,920.00	1,920.00	-	
21	Postage	500.00	500.00	-	
22	Consumable Supplies	2,000.00	2,000.00	-	
23	Equipment Repair	1,600.00	200.00	(1,400.00)	(87.5%)
24	Equipment Purchase/Rental	500.00	1,900.00	1,400.00	280.0%
25	Building Repair/Maint.	4,300.00	4,300.00	-	
26	Insurance	7,471.00	7,862.80	391.80	5.2%
27	Offering Envelopes	450.00	450.00	-	
28	Sewer and Water Service	700.00	700.00	-	
29	Janitorial Services	1,200.00	1,440.00	240.00	20.0%
30	Snow Plowing	2,000.00	2,000.00	-	
	TOTAL	26,577.00	26,920.80	343.80	1.3%
C. PROGRAM					
31	Choir/Music	500.00	500.00	-	
32 (a)	Christian Board: Special Programs	2,000.00	2,000.00	-	
(b)	Christian Board: Sunday School	1,350.00	1,350.00	-	
(c)	Christian Board: Youth Group	1,125.00	1,125.00	-	
(d)	Christian Board: Adult Education	250.00	250.00	-	
(e)	Christian Board: Confirmation	750.00	750.00	-	
33	Liturgical Supply	700.00	700.00	-	
34	Meeting/Workshop Expenses	100.00	500.00	400.00	400.0%
35	Special Events	500.00	500.00	-	
36	Publicity	100.00	100.00	-	
	TOTAL	7,375.00	7,775.00	400.00	5.4%
D. BENEVOLENCE					
37	S.E. Association Dues	594.00	580.50	(13.50)	(2.3%)
38	Wis. Conf. OCWM	1,000.00	1,000.00	-	
	TOTAL	1,594.00	1,580.50	(13.50)	(0.8%)
Total Budgeted Expenditures		123,650.41	83,396.66	(40,253.75)	(32.6%)
Our Saviour's Pastoral Share		(38,391.29)	-	38,391.29	
TOTAL CHURCH BUDGET		85,259.12	83,396.66	(1,862.46)	(2.2%)

Wisconsin Conference Minister 2013 Report

Highlights since August 15, 2013

This report reflects highlights from the beginning of my time among you, August 15, 2013.

Life in the Wisconsin Conference in 2013 has been eventful. While the Conference sustains the many programs itemized in previous reports to you at this time of the year, here are some of the most memorable happenings in my tenure thus far:

- James Jang, a minister from the United Reformed Church of Great Britain, visited the Conference in October to continue the annual exchange of visitors between the Wisconsin Conference and the URC.
- The Rev. Art Wille retired in October as the Associate Conference Minister for Support of Pastors and Care of Churches. The Rev. Rebecca Johnston and the Rev. Don Baumann have assumed temporary leadership for wider church functions in the two Northern Associations of the Conference.
- UCCI, Inc., providing leadership in Outdoor Ministries in behalf of the Wisconsin Conference, has begun the preliminary work to begin a Capital Funds Campaign to provide sustaining income and new and upgraded facilities at Moon Beach and Pilgrim Center.
- The delegates to the Conference Meeting in June, 2013 set the tone for the study in local congregations of the Wisconsin Conference of the potential of the Wisconsin Conference becoming an Open and Affirming Conference of the United Church of Christ.
- There are three distinct Search Committees working to fill leadership positions on the Conference Staff: Conference Minister; Interim Conference Minister for Support of Pastors and Care of Churches (North); and the Director/Minister of the Lay Academy.
- Continuing a practice of the past years, the Conference Board of Directors approved grants to recent seminary graduates now serving in local congregations of the Conference to lighten the load of heavy financial debt incurred from educational loans.
- Plans are well underway for a joyous celebration of the twentieth anniversary of the Lay Academy at the 2014 Conference Meeting.
- The Honduran Mission Partnership is making a last trip to Honduras as I write this report. This trip will result in the completion of two houses there. The project in Honduras will end due to the uncertain and violent political atmosphere in that country. Great thanks to all of the dedicated people who has made this mission vital over the years.
- Youth ministry programs in the Conference continue to thrive, with numbers being up and new and exciting programming evolving.

- Communities of Practice and the Church Renewal Program continue to make a meaningful impact on the vitality of pastoral ministry and local congregations seeking fresh insight and renewal.
- Conference Staff continues to practice the core ministries of consulting on Search and Call with local congregations in need of pastoral leadership, working with Church and Ministry Committees to authorize and monitor vocational ministry in behalf of the entire United Church of Christ, and to be present in times of congregational stress and conflict.

Thank you for all of the many ways in which you support and enrich the life of the Wisconsin Conference.

We pray God's continued blessing and guidance on the work of the Wisconsin Conference of the United Church of Christ, its congregations, and related institutions. This ministry is a gift from God!

With Great Hope,

Michael E. Obenauer

Interim Conference Minister

Pastor's Report

Greetings in the name of our Lord Jesus Christ,

How swiftly these past few months have flown! They say the best way to get involved is to jump right in and my first four months here have certainly been busy. In my short time here we had a wedding, rejoiced in a young child baptized into the Christian faith, and mourned the loss of a dearly loved member of our church. It has been a delight to see so many young faces appearing in church and Sunday School has grown large enough now to warrant having two teachers each Sunday! Our first youth outing to SkyZone Trampoline Park was a great success with about 18 youth in attendance. We kicked off our new Adult Education program with the Advent discussion group, which averaged approximately 5 adults in attendance throughout December. While I can't necessarily speak for the first eight months of the year prior to my arrival, I trust that there were moments of great joy and great sorrow as you both celebrated and mourned the retirement of Rev. Matheny. I want to thank each of you for your patience and kindness in this time of transition in our church and look forward to leading you as we serve God together in the years to come.

As we look ahead to 2014, there are a number of projects that I have planned for us to continue our growth and renewal. One of our big initiatives in 2014 is our participation in the Church Renewal Program being sponsored by the Wisconsin UCC Conference. During the first half of the year, a small team will be working with facilitators from the Conference as well as leadership from our various committees here at St. John to consider how we can revitalize our congregation through Radical Hospitality, Passionate Worship, Intentional Faith Development, Risk-Taking Mission and Service, and Extravagant Generosity. After the first five months of study and training we will then focus on expanding these ideas throughout our faith community in ways that embody the St. John Mission: Celebrating, Reaching out, Enriching, and Welcoming in the name of Jesus Christ.

My goals this year will focus on enhancing the faith formation and spiritual life of all of our members, from youth through older adults. This will include looking at different workshop, study groups, and prayer groups for adults. I also hope to increase youth and family participation through additional opportunities for community building and faith formation such as offering a Vacation Bible School program this summer, additional youth activities such as service opportunities, social activities, and retreats/outings. Out of these efforts I also hope to gain a better understanding as to some of the needs and concerns facing our larger community so that we can develop ways to reach out in service and love to our neighbors, and welcome them into our faith community as our brothers and sisters.

Grace and Peace,

Pastor Tara

President's Report

As I complete my first three-year term as Council Elder I am reflecting back on the events of the past few years, and I feel grateful for the opportunity to serve as President of the Church Council. Thank you to my fellow Council members, past and present, for your outstanding service to St. John United Church of Christ. It has been a privilege to work with and get to know so many of the members of St. John. My thanks to everyone who has offered to me their kind words and encouragement. We have lost a number of dear friends who have gone to be with the Lord, and although their absence is deeply felt, we take comfort in knowing they are in His care.

Of course, the most significant event in the life of St. John has been the call to Rev. Tara Tetzlaff as our new Pastor. Once again I would like to thank the members of the joint Search Committee whose efforts culminated in the call to Pastor Tara. They are Sue Hillstrom, Mary Johnson, Jeannie Lehmann, Matt Lison, Melissa Luckow, Mike Szymik, and Bob Lehmann, chair. As we begin this new chapter in the life of the church with Pastor Tara, I feel we have been richly blessed with new pastoral leadership, and I look forward with renewed optimism and hope for the future of St. John.

During the summer we said goodbye to Rev. Matheny and Donna with a special joint retirement service and party. I was pleased that everything turned out so well and my gratitude goes to everyone who helped to make the event a success.

In September a revised Pastoral Sharing Agreement with Our Saviour's United Church of Christ was agreed upon by both councils and Pastor Tara and signed into effect. The agreement will be reviewed annually.

Our beautiful new memorial prayer garden was dedicated in June. Thanks again to everyone who worked to make this a reality. Special thanks to Jeannie and Bob Lehmann for their leadership on the project.

As always, I am humbled by the tremendous dedication of so many members who work to make St. John a thriving Christian community. Worship services, fellowship, events, activities, special projects and community outreach can only happen when people are willing to give of their time, talent and treasure. Thank you to everyone for your efforts and generosity. Special thanks to the church officers and committee chairpersons who reliably and effectively manage their responsibilities and on whom I and the council greatly depend.

St. John is always in need of people willing to serve on committees or volunteer in many ways, large or small. We welcome and invite all members to be involved and participate in the life of the church. Please speak to a council member, committee member, or the Pastor and we will be very happy to find a role for you that suits your interests.

As we begin 2014, I will be participating in the Wisconsin Conference Church Renewal Program with Pastor Tara, Bob Lehmann, and Mary Johnson. The goal of the program is to create an action plan for St. John to strengthen the five key practices of a healthy

congregation. I am looking forward to the new year with great anticipation for what we can accomplish together at St. John.

Yours in Christ,
Eric Hillstrom

Spiritual Life Committee Report 2013

Spiritual Life Committee members are: Jeannie Lehmann, Janet Robinson, Mary Ann Toth, Virginia Wendt and Mary Johnson, council liaison. Meetings are held three or four times a year. The Pastor is asked to attend and participate in meetings.

The committee's priority is to address members who have changed their attendance pattern. Committee members have considered many families about whom concerns have been expressed. Contacts have been made through letters followed by personal contacts (phone calls or visits) and/or postcards. If appropriate, a follow-up, such as a call or visit by the pastor, a letter of withdrawal, or incorporation in the visitation list is provided. In this way, the committee seeks to maintain communication with members of St. John, especially with those who cannot or do not attend regularly. If a family has not responded to contacts over several years, Spiritual Life recommends removal from the inactive member list.

The Spiritual Life Committee serves fellowship the first Sunday of January and prepares a Lenten meal when St. John hosts the Lenten services.

If anyone is interested in being a part of this committee, we would welcome additional members.

St. John UCC Craft Fair Report – 2013

The 2013 Craft Fair was held on September 14th. This was the 28th anniversary of the Craft Fair. The Adult Raffle, Theme Baskets and Bake Sale continue to be the perennial favorites. This year we saw a 60% increase in booths! Let's hope that's a sign of an improving economy and a trend that will continue into 2014.

We also want to say a big thank you to Shirley and Warren Fraederich for donating a quilt created and hand-quilted by Gertrude Fraederich for the Quilt Raffle this year.

The committee was pleased to present the Council (and Maintenance) with a check for \$7,000 with \$1,000 earmarked for window replacement and the balance to use towards church needs, outreach and programs as they see fit.

God has blessed St. John with a wonderful group who helps plan the Fair (Joan Schaezel, Caroline Romaine, Karen Becker, Kay Wendt, Karen Roskopf, Sharon Reeder, Mary Ann Toth, Melissa Luckow, and Judy Luckow) and with a great congregation who help in so many ways to make the Craft Fair a success each year!

The 2014 Craft Fair will be on Saturday, September 13th.

Respectfully Submitted,

Merry Lee Lison

Craft Fair Chairperson

Christian Board of Education – 2013 Annual Report

Members of the Christian Board of Education are: Mary Johnson, Caroline Romaine, Susan Hillstrom and Pamela Hansen Ruben.

Confirmation was held on Sunday, May 19 for Joshua Dettmering and Bryce Thomas. Our committee hosted a delicious dinner on Saturday evening, May 18 that included lasagna, salad, garlic bread, coffee and dessert in the Fellowship Hall for the confirmands and their parents.

Sunday school teachers and high school/college graduates were recognized on Sunday, June 2nd. The following teachers were recognized for their efforts: Mary Johnson and Elizabeth Johnson. Certificates were handed out to the teachers to thank them for their time and contributions during the year. Sierra Brown and Elizabeth Johnson were recognized for graduating from high school. Erik Johnson was recognized for graduating from Milwaukee Area Technical College with an Associate's Degree in Civil Engineering Technology. The graduates in attendance introduced themselves and told the congregation their plans after graduation.

In August, we spent quite a bit of time updating the Sunday school list of students for the new school year and determined who is active vs. inactive. We also categorized all the students by grade, college age and young adults for future reference.

The 2013-2014 Sunday School Season kicked off with Rally Day on Sunday, September 8. Our 4th grade students Meadow Lietzau and Aiden Pieper received their Bibles and the Outreach Committee hosted *Decorate Your Own Cupcake* after the worship service.

At our October meeting, we discussed the nursery and all agreed it was in need of some attention. We met at church on Saturday morning, October 26, to clean, organize and sanitize the nursery. Our goal is to create an environment that is clean, friendly, and a room to be proud of for our guests and members to use. Our future plan is to paint the room and get some signage outside the door.

Mary Johnson planned and organized the annual Christmas program that was presented to the Congregation on Sunday, December 15. The children along with the youth did an outstanding job of presenting a special Christmas skit entitled "*Just a Little Christmas*". A special "Thank You" to Mary and the Sunday school students for all their hard work!

The Christian Board of Education has openings for additional members, and interested persons are encouraged to speak to a member of the CBE or Pastor Tara.

Submitted by Susan Hillstrom

Worship Committee

The Worship Committee met five times last year. Our function is to assist the Pastor in the worship services, oversee the Liturgists, Greeters and Ushers, prepare the elements for communion, maintain, evaluate and enhance the décor of the sanctuary and the worship services.

The present members are: Joan Schaetzel, chairperson; Karen Roskopf, organist; Marilyn Boettcher, council liaison; Mary Johnson, Ann LaMarre and Tara Tetzlaff, pastor.

As a committee we were able to assist the Pastor with special services. We assisted the pastor and the Women's Guild with Women's Sunday. Donna Childs was our guest speaker. On February 10 we held a Memorial Service, remembering those who had passed away in the past two years. We coordinated the Lenten Services. The Lenten services and meals were held at Our Saviour's. We assisted the pastor with the Easter services held at St. John. Rev. John Schindler provided an Easter Concert. For Mother's Day, we provided a special gift—a "Serving...from the Heart" magnet. We assisted the pastor with Rally Day, World Wide Communion Sunday, and Advent Services. We again collaborated with the Outreach Committee to do the First Sunday of Advent Service, which was a service of "Hanging of the Greens." The committee arranges for flowers for Easter and Christmas. Along with Advent, we decorated the sanctuary for Lent, Easter and Fall. We have served Sunday Morning Fellowship and provided a basket for the Craft Fair.

At the present time, we would like to add an additional member to our committee. If you are interested, please contact Joan or Pastor Tetzlaff. Our committee is always open to suggestions or ideas from the congregation. Let us hear from you!

For the Worship Committee

Joan Schaetzel, Chairperson

Mission Alive

The Mission Alive Committee was quite active this past year. Our committee consists of Gayle Johnson, Donna Tess, and MaryAnn Toth. Mission Alive continues to serve the Menomonee Falls Food Pantry (every three months on Tuesdays and Thursdays) and St. Bens (second Monday of every month). We continue to support Operation Christmas Child with our collection of shoe boxes. This year we collected 26 boxes, which was our highest total in at least 7 years. In December we put up a hat-scarf-glove-mitten tree in the outer hallway and they will be delivered to St. Bens in January. Thanks to the church for their generous donations. We also gave donations to the following causes: \$200.00 to St. Bens and a \$100.00 donation to Commission to Every Nation. Hopefully we have fulfilled our Mission Alive responsibilities. If you are interested in joining our committee, please see Rich Bersch.

Thanks, Rich Bersch
Committee Chairperson

Maintenance Committee Annual Report 2013

During this past year an assortment of projects were undertaken by members within our church. These include mowing lawn within the cemetery as well as the rest of our property, weeding and trimming shrub and flower beds, spraying weeds located within the driveway, cleaning windows, painting window frames and trim within our fellowship hall. Other tasks which often go unnoticed would be replacing light bulbs, changing thermostat settings, furnace filters, snow shoveling and making sure supplies are available for various needs within our church. All of these ongoing tasks are accomplished by volunteers within our church membership. Our list of larger projects/needs continues into 2014 including the following: strip, stain, and varnish outer main doors leading into narthex, scrape, undercoat, and paint south and west upper trim on our church building. Some projects which would require professional help would be improved lighting on our main entrance, replacement of windows located on main level of office, meeting room, hallway, and landing area above stairway leading down to fellowship hall plus repair or replacement of flooring tiles within our church narthex. Also any member handy with plumbing could help by repairing or replacing several faucets within our building. This list seems to grow every year but with help from volunteers several of these can be accomplished rather easily with little cash outlay by St. John. Other members who cannot spend time actually doing various tasks can help by donating needed dollars to help fund the particular project which may be of keen interest to you as a member of St. John. Remember-many of us can help in a variety of ways so please consider which area you can help in.

Maintenance Committee Members for 2013 were-Bill Kaiser, Karen Becker, Gary Johnson, Ken Schaezel, Mike Szymik, and John Schaezel. We are looking for at least one new member for 2014-consider serving...

2013 MAINTENANCE FUND

Beginning Balance 1/01/13:		\$808.40
Income: Deposits		
Member donations		1,335.00
Earmarked for Windows		1,300.00
Aluminum Cans		<u>10.00</u>
	2,645.00	<u>2,645.00</u>
		\$3,453.40
Expenses:		
Tim Bong, Stove Repair		<u>20.00</u>
Ending Balance 12/31/13:		\$ 3,433.40

Ken Schaetzel, Maintenance Fund Treasurer

CEMETERY ASSOCIATION ANNUAL REPORT – 2013

Burials for 2013

Checking Account:

Beginning Balance 1/1/13:	\$1,139.89
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Income

Member Donations:	620.00
J. Ruben, Perpetual Care	200.00
Harold/Joan Schroeder	800.00

Earmarked for tree trimming	<u>1,000.00</u>
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\$ 2,620.00	<u>2,620.00</u>
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\$3,759.89

Expenses

Gas, Lawn Mower Repair	407.93
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Transfer to CD	<u>600.00</u>
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\$1,007.93	<u>-1,007.93</u>
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Ending Balance 12/31/13:	\$2,751.96
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Savings Account, #4980-123342

Balance as of 1/1/13:	\$4,819.85
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Interest from C.D. & Savings	<u>68.16</u>
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Ending balance 12/31/12	\$4,888.01
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Checking Account:	2,751.96
Savings Account:	4,888.01
Trust CD	<u>16,200.00</u>
Total as of 12/31/13	23,839.97

Submitted by: Ken Schaetzel, Cemetery Association Treasurer

Board of Elders Report

Meeting called by Eric Hillstrom

Opening Prayer by Pastor Matheny

Spiritual Life – 3-4 times a year

Constitution – Recommend update

Outreach Committee- Culver’s and Robert’s fundraisers. Further discussion in upcoming meetings.

Prayer garden- Approved for project. Discussed ballgame for July.

Staff Relations- No comment

Council- Recommended that the Choir return.

Discussed- Private well- No action

Discussed- New Church Sign

Discussed- Projector -Tabled

Meeting ended with the Lord’s Prayer

Submitted by Andy Boneski